

BSNL EMPLOYEES UNION (CHQ)

New Delhi-110008

Celebrate BSNLEU's Silver Jubilee in a befitting manner.

Dear comrades,

BSNLEU is the vanguard of the united trade union movement in BSNL. It is stepping into the Silver Jubilee year of its foundation on 22-03-2026. The Mangalore CEC meeting has given the call to celebrate the Silver Jubilee of BSNLEU effectively throughout the year. The CHQ has prepared this brief note to highlight some of the important achievements of BSNLEU.

BSNLEU - champion of unity and struggles.

The main objective of the government in converting the departments of DTS and DTO into BSNL in the year 2000, was to disinvest the Company in a phased manner and to ultimately privatise it. However, even after the completion of 25 years, BSNL stands tall as an 100% Government company. This is a significant achievement of the trade union movement in BSNL, spearheaded by BSNLEU.

Through its pro-private and anti-BSNL policies, the Government has been able to weaken BSNL. It has also been able to retrench 80,000 employees through the VRS. Nevertheless, BSNL remains as one of the most important PSUs in our country. BSNL has been able to launch its 4G service, though belatedly, only because of the united struggles organised by the employees.

It is an undeniable fact that, only because of the efforts of BSNLEU, the Joint Platform of trade unions and associations was created in BSNL. It is under the banner of this Joint Platform, the employees and officers relentlessly went on various struggles. As a result of these struggles, BSNL remains as a 100% Government company even today. Undoubtedly, BSNLEU is the champion of unity and struggles in BSNL.

Saviour of the employees.

BSNLEU played a pivotal role in securing a significant pay increase to employees in 2002, through the migration of CDA pay scales to IDA pay scales. Again, BSNLEU secured an impressive Wage Revision with 30% fitment w.e.f 01-01- 2007. In continuation of this, BSNLEU played a leading role in securing 78.2% IDA fixation. The Non-Executive Promotion Policy (NEPP), which provides a minimum 4 promotions to the Non-Executive employees, is a landmark achievement of BSNLEU.

BSNLEU has ensured the issuing of Presidential Orders to thousands of Regular Mazdoors, who were conferred with Temporary Status before 30-09-2000, but were regularised thereafter. Through this achievement, those thousands of Regular Mazdoors were made eligible for Government pension. Implementation of new and respectable designations to the various Non-Executive cadres by BSNLEU, increased the dignity of the workers.

BSNL is the only loss making PSU in the whole country, where a Wage Revision Agreement has been successfully signed. The BSNL Board of Directors has approved this Wage Revision Agreement and has sent it for the approval of the government. This is a significant achievement of BSNLEU. Without the relentless efforts of BSNLEU, this Wage Revision Agreement could not have been signed.

Attempt to jeopardise Government Pension defeated.

The DoT hatched a conspiracy to deny Government Pension to BSNL employees. It issued an order stating that, only 60% of the Pension Expenditure of BSNL pensioners would be borne by the Government. It is nothing but an attempt to deny Government pension to BSNL pensioners. Through a two day united strike, this conspiracy was defeated. The DoT issued another order stating that, the entire pension expenditure of BSNL pensioners would be borne by the Government. BSNLEU played a major role in defeating this conspiracy.

In defence of the dignity of working women.

It is a known fact that BSNLEU organised country wide struggles against sexual harassment and to safeguard the dignity of working women in BSNL. It is only BSNLEU which has ensured the implementation of Child Care Leave (CCL) for the women employees in BSNL, despite stiff resistance from the Management. Implementation of CCL in BSNL is a landmark achievement of BSNLEU.

Celebrate the Silver Jubilee effectively.

The CHQ calls upon the Circle and District unions to celebrate the Silver Jubilee of BSNLEU in a befitting manner throughout the year. The significant achievements of BSNLEU, as explained above, should be communicated to the employees through posters, pamphlets, special meetings, seminars, etc.
